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SOUTHAMPTON FOOTBALL CLUB

SAFEGUARDING STRATEGY

SAINTS

SAFEGUARDING

I Strategy Statement

At Southampton Football Club, safeguarding is integral to everything we do. We aim to offer an enjoyable experience and create inclusive and welcoming environments where children, young people and adults at risk are respected. This document sets out our strategic direction for safeguarding across all areas of the club.

LEADERSHIP

We are committed to having strong leadership across all areas of the club, to drive accountability and confidence in our safeguarding approaches. We will work as a collective team to create an open and transparent culture, where safeguarding concerns will always be taken seriously and with the person at the centre of our decision making.

COLLABORATION

We will continue to build relationships internally and externally, working with key partners and stakeholders to ensure we share ideas, resources and be creative in our approach to safeguarding. We will learn through innovation and be brave in trying new approaches to continually improve our practices and protect children, young people and adults at risk.

AWARENESS

We will ensure staff are trained and have a strong understanding of what safeguarding is, what to look for and how to report any concerns they have. We will implement blended learning opportunities to enhance knowledge and understanding. We will support awareness campaigns and create opportunities to promote understanding, using training approaches that are engaging and innovative.

COMPLIANCE

We will do all we can to build a strong, safe culture based on risk mitigation, compliance and clear governance structures. We will use internal and external audits to help us identify areas of improvement and welcome healthy challenge to push us to keep improving. We will constantly review our frameworks to ensure they are current, relevant and fit for purpose.



| Our Safeguarding Commitment

OUR VISION

To offer an enjoyable experience and create inclusive and welcoming environments where children, young people and Adults at Risk are safe, protected, valued and respected.

OUR VALUES

It is important that safeguarding remains at the heart of all our activities and this is reflected in the Club's values and beliefs. All staff are expected to embed these into their work, wherever they operate in the Club. We believe in the importance of our staff always striving to do the right thing, while working in a disciplined way that is respectful of others and promotes unity. We continually work to achieve our mission of turning potential into excellence.

OUR COMMITMENT

We will strive to drive best practice approaches in safeguarding, creating safe environments for children, young people and adults at risk. We will continue to build a culture which is open, honest and transparent, where everyone at the club recognises their responsibilities to safeguarding and sharing information to keep individuals safe and protected from harm. We are committed to driving best practice and we will not stand still in our approach to safeguarding. We will continually improve, test, and flex our processes to make sure they are fit for purpose and create a culture where we embrace feedback, scrutiny, and challenge to help us take positive steps forward.

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